

**STATE MODEL SYLLABUS FOR
UNDER GRADUATE
COURSE IN SKILL ENHANCEMENT
COURSE (IV)
(Bachelor of Arts/Sc/Com Examination)**

**UNDER
CHOICE BASED CREDIT SYSTEM**

Leadership and Personality Development

Full Mark:-100 (Mid Sem:-20 End Sem.:80) Credit Point-04 Credit Hour-40

Unit I: Leadership: Definition and meaning, Importance, Leadership and Management, Leader vs Manager, Essential qualities of an effective leader

Unit II: Theories of Leadership: Trait theory, Behavioral theories, Contingency theory

Unit III: Types of Leaders, Leadership styles: Traditional, Transactional, Transformational, Inspirational and servant leadership and Emerging issues in leadership: Emotional Intelligence and leadership, Trust as a factor, Gender and Leadership

Unit IV: Personality: Concept and Definition, Determinants of personality, Personality traits, Personality characteristics in organizations: Self evaluation, Locus of control, Self-efficacy, Self-esteem, Self-monitoring: Positive and negative Impact.

Unit V: Organizational Context of Leadership and Personality, Contemporary Business Leaders.

Book Reference:

1. Organisational Behaviour , M.Parikh and R.Gupta , TataMcGraw Hill Education Private Limited
 2. Organisational Behavior, D. Nelson, J.C Quick and P. Khandelwal, Cengage Publication.
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